



First Person: LISA

Teaching in the Age of Accountability

Having taught for almost ten years, I can safely say there is a definite need for accountability in education, but teaching in the twenty-first century presents some unique challenges. Everyone is accountable to someone for something. Teachers, for example, are accountable for teaching curriculum in preparation for high-stakes assessments, delivering data-driven instruction, using research-based strategies, and meeting the demands and deadlines imposed by administrators, while also communicating with parents. Students, on the other hand, are accountable for passing the high-stakes assessments and responding to the data-based instruction and research-based instructional strategies, while making adequate progress at increasingly higher levels of performance. Each year, it almost seems as though we have to surpass what was accomplished the previous year. The accompanying paperwork to prove this accountability doesn't get any less cumbersome either.

All this accountability comes from increasing concerns about the quality of our education. Yet, even with all this accountability, we see many students transfer with gaps in learning from not having been taught to the same high expectations. There are disparities from school system to school system that make it difficult to reach these ever increasing levels of accountability. This "achievement gap" affects what we have to work with, yet we are still accountable for getting these pupils to the academic level they need to be at. If there is one thing you can count on in teaching, it is that change is constant.

Teaching is a balancing act, and educators have to be sure that they do not get lost in the "accountability jungle" or forget that one of the reasons we teach is to help our students become discoverers of their own learning, not simply pass a high-stakes assessment. As

educators, our accountability goal should be how well our students apply and generalize the knowledge and information that we share with them, not how well they can regurgitate facts in order to pass an isolated test that represents only a small sample of what they have learned.

The school days are getting longer, lunchtimes are getting shorter, and weekends are often spent in a quiet classroom in preparation for teaching in the coming week. It seems as though we are overly accountable to the point that we are losing valuable instructional time and focus. With all that said, accountability is important as long as we view it wisely.

General education teachers are now being required to prove that their students are being taught with research-based tools and that student performance is documented. No longer are student performance, methods of instruction, and teaching practices at the teacher's discretion. This new level of accountability for general education teachers is going to require them to rely more and more on the expertise of special education teachers not only for the students who have IEPs but also for all struggling learners. At the same time, the special educator is also held accountable for ensuring compliance with regulations, timelines, and mounting paperwork with increasingly larger caseloads. It is a constant battle to find the proper balance—the demands of paperwork, the needs of individual students, and communication with families and general education teachers are all under the accountability microscope. This balance is more difficult to find with each new law, mandate, and policy. Although I feel it is a privilege to work as a teacher, and more particularly as a special education teacher, working as an inclusive teacher in the age of accountability becomes increasingly difficult each year.

—Lisa Cranford

Instructional Support Teacher
Rocky Ridge Elementary, Hoover, Alabama